



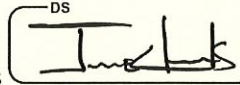
# CITY OF HOUSTON

Human Resources  
Department

## Interoffice

Correspondence

**To:** Tamika Hardison  
Division Manager

**From:** Jane E. Cheeks   
Human Resources Director

**Date:** July 18, 2023

**Subject:** CSC APPROVAL

At a special meeting held on July 18, 2023, the Fire Fighters' & Police Officers' Civil Service Commission reviewed and approved the following:

- The List of Eligibles for the Houston Fire Department, 2023 Senior Captain Promotional Examination, to be announced on July 18, 2023.

If you have any questions regarding this matter, please contact Arlander Cheatham of my staff at (832) 393-6173.

JEC:ac

**Cc:** Fire Chief Samuel Peña  
Asst. Chief Shelby Walker  
Jacque Ray  
Vincent Bejarano  
Patricia Scott  
Deborah Scott  
Casandra Matthews

Register of Eligibles for Houston Fire Department  
Senior Captain  
Assessment Center: 5/19/23  
Written Exam: 5/23/23  
List Expires: 7/17/2025

Table with columns: Rank, Last Name, First Name, NeedGov Random ID #, Assessment Center Candidate Number, Subordinate Problem/Operational Exercise Raw Score, Subordinate Problem/Operational Exercise Converted Score, Oral Tactical Exercise Raw Score, Oral Tactical Exercise Converted Score, Total Score for the Assessment Center, Written Knowledge Test Raw Score, Written Knowledge Test Converted Score, SIT Raw Score, SIT Percent Raw Score, SIT Converted Score, Total Score, SEN PTS, SEN IN RANK, ED PTS, CERT PTS, Total Seniority, Education and Certification Points, Overall Score.

Register of Eligibles for Houston Fire Department  
 Assessment Center 5/1/23  
 Written Exam and Situational Judgment: 5/25/23  
 List Expires: 7/17/2025

Rank	Last Name	First Name	NeoGov Random ID #	Assessment Center Candidate Number	Subordinate Problem/Organizational Exercise Raw Score	Subordinate Problem/Organizational Exercise Converted Score	Oral Tactical Exercise Raw Score	Oral Tactical Exercise Converted Score	Total Converted Score for the Assessment Center	Written Knowledge Test Raw Score	Written Knowledge Test Converted Score	SJT Raw Score	SJT Percent Raw Score	SJT Converted Score	Total Score	SEN PTS	SEN IN RANK	ED PTS	CERT PTS	Total Seniority, Education and Certification Points	Overall Score
79	Lockridge	Nicholas	8020133	97	2,67000	6,35708	5,96000	14,19033	20,547	25,000	30,933	232	92,800	30,933	76,480	8.0	1.5	2.0	3.0	14.5	50,980
80	Hooper	William	5271287	61	4,68000	11,44775	4,78000	11,38084	21,524	25,666	30,400	228	91,200	30,400	78,580	6.0	1.0	2.0	3.0	12.0	50,590
81	Rivas	Mark	5271287	86	2,66000	6,33327	4,60000	10,95227	17,286	25,000	30,800	231	92,400	30,800	75,085	10.0	2.5	2.0	3.0	17.5	50,585
82	Padilla	Raymonds	5000137	50	3,43000	8,16559	4,66000	11,05513	19,262	25,333	30,933	235	92,800	30,933	75,528	8.5	2.0	1.0	3.0	14.5	50,525
83	Dallas	Douglas	4760120	89	4,20000	9,99990	3,40000	8,30944	18,309	26,000	30,266	233	92,400	30,266	74,149	10.0	1.0	1.5	3.0	15.5	50,524
84	Kelley	Brandon	4993729	70	3,25000	7,78802	4,50000	10,85703	18,325	25,666	30,933	229	91,600	30,933	74,652	7.0	1.0	2.0	3.0	13.0	50,522
85	Westbrook	Brandon	1750204	30	3,48000	8,49684	4,40000	10,53706	17,024	25,666	30,933	230	92,000	30,666	74,356	9.0	1.5	1.5	3.0	15.0	50,522
86	Mizamoros	Hector	2558987	108	3,52000	8,38887	5,09000	12,11893	20,500	23,333	30,400	228	91,200	30,400	74,233	8.0	2.5	1.5	3.0	15.0	50,522
87	Goetz	Jeffrey	3009555	36	4,69000	11,16656	3,10000	7,52173	18,690	22,000	29,600	222	88,800	29,600	70,247	10.0	3.5	2.0	3.0	18.5	50,520
88	Crest	Jeffrey	5282802	46	3,11000	7,40459	3,30000	7,97611	15,381	23,666	30,400	224	93,600	31,200	70,247	10.0	4.0	1.5	3.0	18.5	50,520
89	Nichols	Scott	9713179	51	4,08000	9,71419	4,09000	9,59514	19,309	25,333	30,400	224	93,600	30,866	74,509	8.0	1.0	2.0	3.0	14.0	50,509
90	Nacey	James	26271472	54	3,76000	8,95219	4,98000	11,87702	19,859	25,333	30,800	231	92,400	30,800	74,509	8.0	1.0	2.0	3.0	14.0	50,509
91	Perez	Jesse	2809049	16	2,94000	6,99993	5,42000	12,90463	19,925	25,666	30,933	227	90,800	30,933	72,175	9.5	1.5	1.5	3.0	15.5	50,504
92	Santillano	Jesse	2809049	16	2,94000	6,99993	5,42000	12,90463	19,925	25,666	30,933	227	90,800	30,933	72,175	9.5	1.5	1.5	3.0	15.5	50,504
93	Moreno	Brian	4747543	111	3,10000	7,82252	3,80000	8,30944	18,976	25,666	30,933	227	90,800	30,933	72,175	9.5	1.5	1.5	3.0	15.5	50,504
94	Moreno	Brian	4747543	93	3,10000	7,82252	3,80000	8,30944	18,976	25,666	30,933	227	90,800	30,933	72,175	9.5	1.5	1.5	3.0	15.5	50,504
95	Moreno	Brian	4747543	111	3,10000	7,82252	3,80000	8,30944	18,976	25,666	30,933	227	90,800	30,933	72,175	9.5	1.5	1.5	3.0	15.5	50,504
96	Moreno	Brian	4747543	93	3,10000	7,82252	3,80000	8,30944	18,976	25,666	30,933	227	90,800	30,933	72,175	9.5	1.5	1.5	3.0	15.5	50,504
97	Shaward	John	4767868	106	4,43000	10,84753	2,87000	6,88327	17,881	23,666	30,400	226	90,400	30,133	71,180	10.0	1.5	1.5	3.0	16.0	50,480
98	Shaward	John	30252461	65	2,92000	6,85231	3,79000	9,02372	15,976	23,666	30,400	228	91,200	30,400	70,709	9.0	1.5	2.0	3.0	15.5	50,480
99	O'Hare	Kendall	1742872	65	3,49000	8,28563	4,19000	9,97609	18,762	25,333	30,400	223	91,200	31,066	74,661	8.5	1.0	2.0	3.0	15.5	50,480
100	O'Hare	Michael	3013378	59	4,01000	9,40770	2,75000	6,54755	18,762	25,333	30,400	223	91,200	31,066	74,661	8.5	1.0	2.0	3.0	15.5	50,480
101	Conzalez	Sergio	2543022	52	1,56000	3,74425	2,72000	6,47613	16,024	23,000	30,533	229	92,000	30,533	65,818	10.0	5.0	2.0	3.0	20.0	50,533
102	Williams	Charles	3705562	63	3,00000	7,14279	3,35000	7,97611	11,690	22,666	30,266	225	92,000	30,266	68,980	10.0	1.5	2.0	3.0	16.5	50,530
103	Williams	Charles	4515647	68	3,00000	7,14279	3,35000	7,97611	11,690	22,666	30,266	225	92,000	30,266	68,980	10.0	1.5	2.0	3.0	16.5	50,530
104	Lifton	James	4515647	68	3,00000	7,14279	3,35000	7,97611	11,690	22,666	30,266	225	92,000	30,266	68,980	10.0	1.5	2.0	3.0	16.5	50,530
105	Narbera	John	2716152	82	2,02000	6,38049	3,77000	8,97611	15,357	23,333	30,400	242	96,800	32,666	70,980	10.0	2.5	0.0	2.0	14.5	50,480
106	Narbera	John	52914184	87	2,02000	6,38049	3,77000	8,97611	15,357	23,333	30,400	242	96,800	32,666	70,980	10.0	2.5	0.0	2.0	14.5	50,480
107	Narbera	John	8955092	87	2,02000	6,38049	3,77000	8,97611	15,357	23,333	30,400	242	96,800	32,666	70,980	10.0	2.5	0.0	2.0	14.5	50,480
108	Rodriguez	Jason	45176310	95	1,69000	4,02377	4,30000	10,33323	15,143	28,666	30,266	237	94,400	31,600	75,409	5.5	1.5	0.0	2.0	9.0	50,409
109	Rodriguez	Thomas	4757945	34	5,27000	12,54749	5,59000	13,30939	22,428	24,000	30,266	227	90,800	30,266	68,647	9.5	3.0	0.0	2.0	14.5	50,447
110	Stachurs	Frank	2545388	35	3,10000	7,76712	4,83000	11,78560	23,833	25,666	30,933	217	86,800	28,933	63,957	9.0	2.5	1.0	3.0	15.5	50,457
111	Anderson	Seth	3647775	15	3,81000	9,87972	4,89000	11,49849	23,833	25,666	30,933	217	86,800	28,933	63,957	9.0	2.5	1.0	3.0	15.5	50,457
112	Anderson	Seth	3647775	15	3,81000	9,87972	4,89000	11,49849	23,833	25,666	30,933	217	86,800	28,933	63,957	9.0	2.5	1.0	3.0	15.5	50,457
113	Anderson	Seth	3647775	15	3,81000	9,87972	4,89000	11,49849	23,833	25,666	30,933	217	86,800	28,933	63,957	9.0	2.5	1.0	3.0	15.5	50,457
114	Whitniece	Jason	42581866	42	3,17000	7,27335	3,02000	6,57134	16,452	0,000	0,000	0,000	0,000	0,000	24,166	6.0	1.5	2.0	3.0	12.5	50,666
115	Whitniece	Jason	42581866	42	3,17000	7,27335	3,02000	6,57134	16,452	0,000	0,000	0,000	0,000	0,000	24,166	6.0	1.5	2.0	3.0	12.5	50,666
116	Whitniece	Jason	2011009	77	2,46000	5,85708	4,00000	9,53371	15,381	0,000	0,000	0,000	0,000	0,000	15,524	10.0	5.0	1.0	3.0	19.0	35,452
117	Whitniece	Jason	2011009	77	2,46000	5,85708	4,00000	9,53371	15,381	0,000	0,000	0,000	0,000	0,000	15,524	10.0	5.0	1.0	3.0	19.0	35,452

The challenges for the written knowledge test and situational judgment test for Senior Captain administered on May 25, 2023. The challenges were reviewed by the Test Review Committee (TRC), and each appeal and rebuttal were considered. The items were researched and discussed by the members of the Test Review Committee (TRC), and the decisions of the panel are as follows:

Senior Captain Written Knowledge Exam:

Item 95: A or B

All other appeals submitted for the written knowledge exam were denied and questions remained as keyed.

Senior Captain Situational Judgment Exam: (Numbers indicate responses 1-250 from the test)

24	Change to B
49	Change to B
75	Change to B
113	Change to B
116	Change to A
153	Change to A

All other appeals submitted for the SJT were denied and questions remained as keyed.